

LOTUS ZEN TEMPLE
DOAN REGULATION
(Revised July 1, 2010)

Prerequisites

1. The candidate should be at least age 21
2. The candidate should have at least 12 months of continued Zen practice at LZT
3. The candidate should have demonstrated consistent good posture in zazen and kinhin
4. The candidate should have demonstrated consistently correct Zendo etiquette
5. The candidate should have been a dharma student for a while
6. The candidate should have gone through basic Unit training
7. The candidate should show no major struggles in his or her overall Zen practice
8. The candidate must show good character and reliability
9. The candidate should have his or her personal affairs in good order as to not interfering with doan commitments
10. The candidate should have taken the Precepts.

Training

1. Formal training can begin at any time after the candidate has been accepted.
2. Admission, training and supervision is given solely by the temple priest
3. Depending on the candidate, training may take anywhere from a few weeks to several months
4. Training consists of the following elements:
 - (a) Reviewing of Temple Etiquette
 - (b) bell ringing and leading of meditation
 - (c) chanting practice
 - (d) presentation of dharma address
 - (e) procedure and training in orienting newcomers to meditation
 - (f) preparing for and closing after meditation
5. Procedures for Doan function and back-up availability are given
6. Once training has been completed successfully, the candidate will be allowed to function as doan only under the guidance of the temple priest
7. Once certified, the candidate may function as Doan more independently or as scheduled

Availability and Commitment

1. A doan should be serving at least once a week in addition to being available as back-up doan
2. A doan should act as good example to others, especially in zazen and kinhin practice
3. Doans are expected to attend an occasional doan meeting and/or refresher training as scheduled
4. Doans, who have resigned, absconded or been removed, may not return at a later time